

RECORD OF PROCEEDINGS

West Metro Fire Protection District
Civil Service Committee Meeting
March 8, 2018

I. CALL TO ORDER

The regular meeting of the West Metro Fire Protection District Civil Service Committee was called to order by President Don Sherman at 7:00 p.m. This meeting was held in accordance with the applicable statutes of the state of Colorado, at West Metro Fire Protection District's Training Center, at 3535 S. Kipling Street, Lakewood, Colorado.

II. ROLL CALL

President Don Sherman	Present
Vice President Danny Turney	Present
Member Tom Coonley	Present
Member Susan Emsbo	Absent - Excused
Member Dick Igel	Present
Member Leo Johnson	Absent - Excused
Member Jim Roos	Present
Member Joan Rosenberger	Absent - Excused
Board Liaison Wendy Volmer	Absent

Also present were Division Chief Dan Pfannenstiel; Lieutenant Reed Norwood, representing IAFF Local 1309; and, Ms. Kim Brewer as recording secretary.

III. PUBLIC COMMENT

None.

IV. ADOPTION OF AGENDA

MOTION: It was moved by Danny Turney and seconded by Jim Roos to accept the agenda for the regular meeting of the West Metro Fire Protection District Civil Service Committee of March 8, 2018, taking the presentation by CPS out of order, and moving to the top of the agenda. The motion was voted upon and carried.

V. REVIEW OF MINUTES

MOTION: It was moved by Jim Roos and seconded by Tom Coonley to approve the minutes of the regular meeting of the Civil Service Committee dated February 8, 2018, as presented. The motion was voted upon and carried.

MOTION: It was moved by Tom Coonley and seconded by Dick Igel to approve the minutes of the special meeting of the Civil Service Committee dated February 20, 2018, as presented. The motion was voted upon and carried.

MOTION: It was moved by Tom Coonley and seconded by Danny Turney to approve the minutes of the special meeting of the Civil Service Committee dated February 27, 2018, as presented. The motion was voted upon and carried.

VI. REPORT OF THE FIRE CHIEF – D. Lombardi

None.

VII. REPORT OF THE TRAINING CHIEF – D. Pfannenstiel

The academy is approximately six weeks in and we've lost two people; one from an injury and one from poor grades. There are now 27 total recruits in the academy – nine from West Metro. The captain exam is next week and the lieutenant exam process will begin after that. Tech Rescue training and multi-company drills will take place in June and July. We've had a busy couple of months with Chief Lombardi's leadership training and the roll-out of the LUCAS device, an automated CPR device.

VIII. REPORT OF LEGAL COUNSEL – C. Tallerico, Esq.

None.

IX. REPORT OF BOARD LIAISON – W. Volmer

None.

X. REPORT OF THE UNION – R. Norwood

Mike Mulcahy, Kevin Reichenbach, and Andrew Saur just returned from Washington, DC where they attended the IAFF legislative conference.

XI. REPORT OF THE RCS SUBCOMMITTEE – R. Norwood

New hire PATs have concluded, with 41 failures and 12 no-shows. 254 candidates will advance to oral boards. Oral boards will run March 26th – 30th, and training is scheduled for March 23rd for the panel members. The panels will be made up of an officer, an engineer, and a firefighter.

XII. FINANCIAL REPORT – D. Pfannenstiel

A. Budget Review

Chief Pfannenstiel distributed and reviewed the CSC budget to date.

XIII. OLD BUSINESS

A. Testing Company Interviews

1. CPS Overview – Deanna Heyn, Geralyn Gorshing, Vicki Brashear

Deanna Heyn, Geralyn Gorshing, and Vicki Brashear gave an overview of CPS and answered questions about how CPS runs promotional testing.

President Sherman distributed and reviewed a comparison of the testing companies that responded to the RFP.

MOTION: It was moved by Tom Coonley and seconded by Dick Igel to award CPS the contract for the 2018 lieutenant exam. The motion was voted upon and carried.

XIV. NEW BUSINESS

A. Certify the Top Three Names for the Rank of Captain and the Top Six Names for the Rank of Lieutenant.

MOTION: It was moved by Danny Turney and seconded by Tom Coonley to certify the top three names (Brian Ertle, Brendan Finnegan, Dustin Horn) for the rank of captain, and the top six names (Seth Major, Brett Burke, Jeff Stander, Patrick Dailey, Joshua Wuertz, Jeff Delgado) for the rank of lieutenant. The motion was voted upon and carried.

XV. OTHER MATTERS

None.

XVI. GOOD OF THE ORDER

Mr. Igel attended last Saturday's PATs and expressed how impressed he was with the people and the process and how proud he is to be a part of West Metro.

The memorial for Tom Ashe will take place on Sunday, March 18th from 11:00 a.m. to 2:00 p.m., at the Governor's Ranch Clubhouse.

XVII. EXECUTIVE SESSION

None.

XVIII. ADJOURNMENT

MOTION: There being no further business to be presented it was moved by Danny Turney and seconded by Tom Coonley to adjourn the regular meeting of the West Metro Fire Protection District Civil Service Committee. The motion was voted upon and carried.

The meeting adjourned at 8:46 p.m.

Recording Secretary: /s/s/ Kim Brewer
/s/ Don Sherman