

RECORD OF PROCEEDINGS

West Metro Fire Protection District
Civil Service Committee Meeting
May 9, 2019

I. CALL TO ORDER

The regular meeting of the West Metro Fire Protection District Civil Service Committee was called to order by President Don Sherman at 6:00 p.m. This meeting was held in accordance with the applicable statutes of the state of Colorado, at West Metro Fire Protection District's Training Center, at 3535 S. Kipling Street, Lakewood, Colorado.

II. ROLL CALL

President Don Sherman	Present
Vice President Danny Turney	Present
Member Tom Coonley	Present
Member Susan Emsbo	Present
Member Dick Igel	Present
Member Leo Johnson	Present
Member Peggy Olivas	Absent - Excused
Member Jim Roos	Absent - Excused
Member Joan Rosenberger	Present
Board Liaison Jerry Cassel	Present

Also present were Fire Chief Don Lombardi; Division Chief Dan Pfannenstiel; Lieutenant Reed Norwood, representing IAFF Local 1309; and, Ms. Kim Brewer as recording secretary.

III. PUBLIC COMMENT

None.

IV. ADOPTION OF AGENDA

MOTION: It was moved by Tom Coonley and seconded by Leo Johnson to accept the agenda for the regular meeting of the West Metro Fire Protection District Civil Service Committee of May 9, 2019, as presented. The motion was voted upon and carried.

V. REVIEW OF MINUTES

MOTION: It was moved by Leo Johnson and seconded by Dick Igel to approve the minutes of the regular meeting of the Civil Service Committee dated April 11, 2019, as presented. The motion was voted upon and carried.

VI. REPORT OF THE FIRE CHIEF – D. Lombardi

The 2020 budget process has begun early this year to allow division chiefs that may not have had prior exposure to the process, some time to get involved and learn the process. This also allows budget makers more time to be thoughtful on how they write their budgets according to the Strategic Plan.

The District reached a settlement with the plaintiffs concerning the retiree lawsuits. This concludes everything in the first lawsuit against the e-board of Local 1309 and the District. The settlement also concludes the lawsuit the retirees had against individual trustees. The settlement was a business decision made in the best interest of the District and the citizens we serve.

VII. REPORT OF THE TRAINING CHIEF – D. Pfannenstiel

Academy class 19-01 will graduate Friday, May 31, at 3:00 p.m. at Dakota Ridge High School. The recruits are hazmat ops certified, DOI certified, and firefighter I certified. Firefighter II certification and field day, IV certification, and car seat technician certification will take place in the next couple of weeks.

The assistant chief exam is all wrapped up. The debriefing with the leadership team took place at the all chiefs meeting. We are in full swing with the engineer exam, and we are working on revisions and language clean up of the Civil Service Committee Rules & Regulations. The Training Division is starting to work on their budget, and will be holding multi-company drills in June and July.

VIII. REPORT OF LEGAL COUNSEL – C. Tallerico, Esq.

None.

IX. REPORT OF BOARD LIAISON – J. Cassel

Mr. Cassel reported on the April 22 board meeting, and thanked the Civil Service Committee members for their time and dedication serving the members of West Metro.

X. REPORT OF THE UNION – R. Norwood

Lt. Norwood reported that three names will be added to the wall this year at the Colorado Fallen Firefighter Memorial, including our own Engineer Aaron Lybarger. The memorial

starts at 10:00 a.m., at the Lakewood Cultural Center, this Saturday, May 11. Everybody is encouraged to attend in support of Aaron's family.

XI. REPORT OF THE RCS SUBCOMMITTEE – R. Norwood

None.

XII. FINANCIAL REPORT – D. Pfannenstiel

a. Budget Review

Chief Pfannenstiel reported on the year-to-date Civil Service Committee budget.

XIII. OLD BUSINESS

A. 2019 Engineer Exam

1. Approve Reading List for the Rank of Engineer

MOTION: It was moved by Tom Coonley and seconded by Danny Turney to approve for posting on May 10, 2019, the Reading List for the Rank of Engineer as presented. The motion was voted upon and carried.

2. Approve Notice of Promotional Examination for the Rank of Engineer

MOTION: It was moved by Leo Johnson and seconded by Tom Coonley to approve for posting on May 10, 2019, the Notice of Promotional Examination for the Rank of Engineer as presented. The motion was voted upon and carried.

B. 2019 3rd Grade Firefighter Exam (Class 18-02)

1. Approve Reading List for the Rank of 3rd Grade Firefighter

MOTION: It was moved by Leo Johnson and seconded by Susan Emsbo to approve for posting on May 10, 2019, the Reading List for the Rank of 3rd Grade Firefighter as presented. The motion was voted upon and carried.

2. Approve Notice of Promotional Examination for the Rank of 3rd Grade Firefighter

MOTION: It was moved by Tom Coonley and seconded by Danny Turney to approve for posting on May 10, 2019, the Notice of

Promotional Examination for the Rank of 3rd Grade Firefighter as presented. The motion was voted upon and carried.

XIV. NEW BUSINESS

- A. Certify the Top Three Names from the Lieutenant Eligibility Register

MOTION: It was moved by Dick Igel and seconded by Tom Coonley to certify the top three names from the lieutenant eligibility register (Brian Hickman, Scott Lefebvre, Jay Griggs). The motion was voted upon and carried.

XV. OTHER MATTERS

None.

XVI. GOOD OF THE ORDER

President Sherman again reminded members of the Colorado Fallen Firefighter Memorial being held this Saturday, May 11, at 10:00 a.m.

XVII. EXECUTIVE SESSION

None.

XVIII. ADJOURNMENT

MOTION: There being no further business to be presented it was moved by Danny Turney and seconded by Joan Rosenberger to adjourn the regular meeting of the West Metro Fire Protection District Civil Service Committee. The motion was voted upon and carried.

The meeting adjourned at 6:29 p.m.

Recording Secretary: /s/s/ Kim Brewer
/s/ Don Sherman