

RECORD OF PROCEEDINGS

West Metro Fire Protection District
Civil Service Committee Meeting
March 12, 2024

I. CALL TO ORDER

The regular meeting of the West Metro Fire Protection District Civil Service Committee was called to order by President Kim Brewer at 6:00 p.m. This meeting was held in accordance with the applicable statutes of the state of Colorado, at West Metro Fire Protection District's Administrative Office Building, at 433 South Allison Parkway, Lakewood, Colorado, and available remotely via Teams.

II. ROLL CALL

President Kim Brewer	Present
Vice President Susan Emsbo	Present
Member Christina Cosentini	Present
Member Christopher Holm	Present
Member Leo Johnson	Absent
Member Jim Roos	Present
Member Danny Turney	Absent - Excused
Member Peggy Valdez	Present
Board Liaison Don Sherman	Present

Also present were Division Chief Doug Hutchinson; Lieutenant Jon Beattie representing IAFF Local 1309; and, Ms. Kara Urland as recording secretary.

III. PUBLIC COMMENT

None.

IV. ADOPTION OF AGENDA

MOTION: It was moved by Jim Roos and seconded by Christina Cosentini to accept the agenda for the regular meeting of the West Metro Fire Protection District Civil Service Committee of March 12, 2024, as presented. The motion was voted upon and carried.

V. REVIEW OF MINUTES

MOTION: It was moved by Christina Cosentini and seconded by Jim Roos to approve the minutes of the regular meeting of the Civil Service Committee dated February 13, 2024, as presented. The motion was voted upon and carried.

VI. REPORT OF THE FIRE CHIEF – Fire Chief Don Lombardi

No report.

VII. REPORT OF THE TRAINING CHIEF – Division Chief Hutchinson

The Training Center has been conducting company level training in the absence of a spring academy. The availability at the Training Center also provides time for much needed repairs and rehabilitation to the facility.

With various construction developments underway in the community, developers have reached out to the District to offer the use of properties scheduled for demolition for training purposes. The opportunity to train in these structures offers very realistic scenarios for fire and other simulated emergencies.

CMCB Fire Officer I training was conducted in early March 2024.

Lieutenant Beattie is partnering with the Jefferson County Sheriff's office this spring to conduct coordinated active shooter training.

Six firefighters will be attending the Fire Department Instructor Conference (FDIC) on April 15-20, 2024 in Indianapolis, Indiana. Thousands of firefighters from across the nation attend this conference for professional networking, development, and to gain insights into industry best practices.

VIII. REPORT OF LEGAL COUNSEL – Cathy Tallerico, Esq.

None.

IX. REPORT OF BOARD LIAISON – Secretary Don Sherman

Mr. Don Sherman reported on the February 20, 2024 board meeting. The next board meeting is scheduled for March 19, 2024.

X. REPORT OF THE UNION – Lieutenant Jon Beattie

The International Association of Fire Fighters (IAFF) held their annual Legislative Conference in Washington DC, in early March 2024. Items of interest included productive conversations with Colorado and other elected leaders on issues affecting the fire service.

The Colorado Professional Fire Fighters (CPFF) held their quarterly meeting on March 4, 2024, with a strong turnout. Lieutenant Beattie reported that approximately one quarter of the locals in the state are in the process of hiring for the position of fire chief.

Two members of the Aurora Fire Department presented to the CPFF on the outcome of the criminal case involving two Aurora firefighters from the perspective of the fire department. Lieutenant Beattie anticipates more discussions to occur nationally at the IAFF conference in August, including discussions on the possibility of starting a legal defense funds for the membership.

West Metro has moved to an in-house process for annual firefighter physicals. Front Line Medical opened its doors on March 2, 2024, in the basement of the administration building, offering annual physicals and extensive testing specifically geared toward firefighters.

The annual St. Patrick's Day parade will occur on Saturday, March 16, 2024. Local 1309 will represent West Metro in the parade using the District's antique fire engine.

XI. REPORT OF THE RCS COMMITTEE – Lieutenant Jon Beattie

The physical agility test (PAT) and written examination for the new hire firefighter process have concluded. Invitations have been sent out to candidates to the oral board interviews, which are scheduled for the week of March 18, 2024.

XII. FINANCIAL REPORT – Division Chief Doug Hutchinson

A. Budget Review

Chief Hutchinson reviewed the 2024 year-to-date budget.

XIII. OLD BUSINESS

A. 2024 Captain Promotional Exam

1. Ratify and Post Final Scores and Establish Eligibility Register

MOTION: It was moved by Christopher Holm and seconded by Susan Emsbo to ratify and post the final scores of the 2024 Captain Promotional Exam, effective March 12, 2024, as presented, and to establish the eligibility register with an expiration date of April 9, 2026. The motion was voted upon and carried.

B. 2024 3rd Grade Firefighter Promotional Exam (23-01)

XIV. NEW BUSINESS

A. Certify the Top Four Names from the Eligibility Register for the Rank of Captain, Top Four Names from the Eligibility Register for the Rank of Lieutenant, and the Top Three Names from the Eligibility Register for the Rank of Engineer

MOTION: It was moved by Jim Roos and seconded by Christopher Holm to certify the top four names from the eligibility register for the rank of captain, the top four names from the eligibility register for the rank lieutenant, and the top three names from the eligibility register for the rank of engineer. The motion was voted upon and carried.

XV. OTHER MATTERS

None.

XVI. EXECUTIVE SESSION

None.

XVII. ADJOURNMENT

MOTION: There being no further business to be presented it was moved by Christopher Holm and seconded by Susan Emsbo to adjourn the regular meeting of the West Metro Fire Protection District Civil Service Committee. The motion was voted upon and carried.

The meeting adjourned at 6:37 p.m.

Recording Secretary: /s/s/ Kara Urland
/s/ Kim Brewer