

AGENDA
Regular Meeting of the West Metro Fire Protection District
Board of Directors
Tuesday, November 18, 2025 at 6:00 p.m.
West Metro Administration
433 S. Allison Parkway, Lakewood, CO 80226
Remote attendance available via Teams

- I. CALL TO ORDER 6:00 PM
- II. ROLL CALL
- III. PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE
Unavailable due to the government shutdown.
- IV. PUBLIC HEARING ON THE 2026 BUDGET
- V. REVIEW OF MINUTES
 - A. Minutes of October 21, 2025
- VI. PUBLIC COMMENT (Comments limited to 3 minutes each, please refer to the public notice for public comment participation)
- VII. REPORTS
 - A. Report of the Fire Chief – Fire Chief Jeremy Metz
 - 1. USAR Update
 - 2. Accreditation Update
 - 3. Fire Leadership Challenge Conference
 - 4. Election Results
 - 5. Jeffco Wildfire Resiliency Code
 - B. Finance Division Update – Finance Director Bruk Mulaw
 - 1. September 2025 Financial Statements
 - C. Chief of Staff – Deputy Chief Mike Kirkpatrick
 - 1. Chief of Staff Update

- D. Administration – Deputy Chief Todd Heidl
 - 1. Administration Update
- E. Operations – Deputy Chief Gary Armstrong
 - 1. Operations Update
- F. Life Safety – Deputy Chief Steve Aseltine
 - 1. Comprehensive Project Report – Electronic Report
 - 2. 30th Annual West Metro Family Fire Muster 2025 Report – Community Risk Reduction Manager Erin Bravo
- G. Other Matters
- H. Report of Legal Counsel – Adele Reester, Esq.
- I. Report of the President – President Bill Clayton
- J. Treasurer’s Report – President Bill Clayton
 - 1. August 2025 Financial Statements
- K. Report of the Union – Captain Mike Mulcahy
- L. Report of the Civil Service Committee – Secretary Don Sherman

VIII. OLD BUSINESS

- A. Golden Fire Intergovernmental Agreement Update – Fire Chief Jeremy Metz
- B. IAFF Local 1309 Working Agreement – Mr. Don Sherman and Mr. Mike Williams
- C. General Contractor Selection for Class A Site Prep at Training Center – Deputy Chief Todd Heidl
- D. 3M Scott Amendment for the Service and Lease Agreement – Deputy Chief Todd Heidl
- E. AEV Medic Apparatus Purchase Requests – Division Chief Jay Jackson
- F. Pierce Aerial Apparatus Purchase Requests – Division Chief Jay Jackson
- G. 2026 Financial Risk Analysis – Fire Chief Jeremy Metz

IX. NEW BUSINESS

X. BOARD BRIEFS

- A. Board Policies and District Bylaws Review Update – Deputy Chief Mike Kirkpatrick

XI. OTHER MATTERS

- A. Next board meeting – December 2, 2025
- B. Board and Civil Service Committee Holiday Gathering

XII. EXECUTIVE SESSION

XIII. ADJOURNMENT

XIV. ANNOUNCEMENTS

- December 2, 2025 6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
- December 9, 2025 6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
- December 16, 2025 6:00 p.m., Board and Civil Service Committee Holiday Gathering, Simms Steakhouse
- January 13, 2026 6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
- January 20, 2026 6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
- February 10, 2026 6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
- February 17, 2026 6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
- March 10, 2026 6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO

March 17, 2026	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
April 14, 2026	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
April 21, 2026	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
May 12, 2026	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
May 19, 2026	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
June 9, 2026	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
June 16, 2026	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
July 14, 2026	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
July 21, 2026	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
August 11, 2026	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
August 18, 2026	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
September 8, 2026	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
September 15, 2026	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
October 13, 2026	6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
October 20, 2026	6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO

- November 10, 2026 6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO
- November 17, 2026 6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
- December 1, 2026 6:00 p.m., Board of Directors Meeting, 433 S. Allison Parkway, Lakewood, CO
- December 8, 2026 6:00 p.m., Civil Service Committee Meeting, 433 S. Allison Parkway, Lakewood, CO